

## **SLC Board of Trustees Community Meeting Agenda**

**December 7<sup>th</sup>, 2025 – 1:15 to 2:45 PM**

**In Person and via Zoom**

**(Zoom Registration and Meeting Handout Links Available  
at [www.slcworld.org](http://www.slcworld.org) Under Events tab and Featured Events)**

**Opening Song – Paula Mandella, Music & Arts Director and Ann Roach, Soloist**

**Welcome, Review Agenda, and Pray In – Rev. Janée Marth, Board President**

**Introduction to the Draft Strategic Plan – Rev. Rick Belous, Sr. Minister**

*Key elements that are woven through all topic areas, goals, and objectives include:*

- *honoring and fostering diversity,*
- *operating with sound financial awareness,*
- *ensuring and respecting adequate volunteer engagement,*
- *and having fun whenever and wherever possible.*

### **1. Spiritual Transformation (Rev. Rick Belous)**

Areas of focus:

- Music, choir
- Chaplains
- Pastoral counseling
- Strong programs (classes, workshops, guest speakers, hybrid church)

### **2. Operations and Infrastructure**

Areas of focus:

- Information technology (Janée Marth)
- Building maintenance (George Peckham)
- Staffing (Rev. Rick Belous)

(continued)

**3. Youth and Family Ministry (Lisa Lawson, Director of Youth & Family Ministry)**

Areas of focus:

- Growing programs and participation

**4. Financial Resources and Membership**

Areas of focus:

- Grow membership (Daniel Thomas)
- Create financial abundance (Marcia McCrimons followed by Claudia Norton-Tolbert)

**5. Areas of focus:**

- Create a unified, collaborative management team (Janée Marth)
- Heal old wounds (Rev. Rick Belous)
- Improve social media and online presence (Rev. Rick Belous)
- Update website (Rev. Rick Belous)

Questions from Congregants – *(Questions in person & by Zoom)*

Closing Prayer – **Rev. Rick Belous**

Adjournment – **Janée Marth, Board President**

Postlude Music Video – **“Let the Change Begin”**

***Hold the Date: SLC Community Meeting, Sunday, January, 25<sup>th</sup>, 2026 - 1:15 to 2:45 PM***

## **DRAFT STRATEGIC PLAN FOR SLC IN 2026**

### **Categories, Areas of focus, and Goal Statements**

*Key elements that are woven through all topic areas, goals, and objectives include:*

- *honoring and fostering diversity,*
- *operating with sound financial awareness,*
- *ensuring and respecting adequate volunteer engagement,*
- *and having fun whenever and wherever possible.*

#### **1. SPIRITUAL TRANSFORMATION**

##### **Goal Statement (What):**

Provide a wide variety of inspirational programs and experiences that foster spiritual transformation and joy.

##### **Areas of focus:**

- Music, choir
- Chaplains
- Pastoral counseling
- Strong programs (classes, workshops, guest speakers, hybrid church)

#### **2. OPERATIONS AND INFRASTRUCTURE**

##### **Goal Statement (What):**

Create opportunities to maintain and enhance all aspects of SLC's operations and infrastructure in support of spiritual transformation

##### **Areas of focus:**

- Information technology
- Building maintenance
- Staffing

#### **3. YOUTH AND FAMILY MINISTRY**

##### **Goal Statement (What):**

Expand programs and services for youth and family members to provide a foundation for the future for both SLC and the world.

##### **Areas of focus:**

- Growing programs and participation

#### **4. FINANCIAL RESOURCES AND MEMBERSHIP**

**Goal Statement (What):**

Create ways to grow SLC's community, encourage membership and ownership in the community, and to provide for a secure financial foundation that supports SLC's programs and experiences that transform lives.

**Areas of focus:**

- Grow membership
- Create financial abundance

#### **5. COMMUNICATION (Internal and External)**

**Goal Statements (What):**

Create ways to communicate honestly and effectively both internally and externally with Staff, Board of Trustees, congregants, local community and the world.

Provide a variety of ways for people to know more about SLC and to connect with our programs and services

**Areas of focus:**

- Create a unified, collaborative management team
- Heal old wounds
- Improve social media and online presence
- Update website

**Spiritual Life Center**  
**October 2025 Year-to-Date Income Statement**  
**with Prior October 2024 Year-to-Date Comparison**

|   | October 2025 YTD  |                    | October 2024 YTD  |
|---|-------------------|--------------------|-------------------|
|   | Actual            | Budget             | Actual            |
| <b>Income</b>                                       |                   |                    |                   |
| 40100 Unrestricted Offerings                        |                   |                    |                   |
| 40120 Sunday Offerings                              | 103,186           | 89,206             | 97,682            |
| 40130 Wednesday Services                            | 2,035             | 3,024              | 5,010             |
| 40140 Mail In Offerings                             | 76,458            | 40,291             | 48,520            |
| 40150 EFTs  | 156,097           | 149,207            | 152,184           |
| 40160 Youth Offering                                | 167               | 1,000              | 664               |
| 40190 Supplemental Offerings                        | 36,843            | 37,965             | 60,549            |
| 40200 Special Service                               | 1,361             | 500                | 472               |
| <b>Total 40100 Unrestricted Offerings</b>           | <b>\$ 376,147</b> | <b>\$ 321,193</b>  | <b>\$ 365,081</b> |
| <b>Other Income</b>                                 |                   |                    |                   |
| Total 40500 Restricted Offerings                    | 790               | 790                | 805               |
| Total 41100 Adult Education Net Income *            | 1,030             | 1,259              | 1,130             |
| Total 42600 Event Net Income *                      | 30,378            | 25,443             | 26,770            |
| Total 42800 Program Fundraising Activity            | 5,073             | 3,750              | 4,775             |
| 42900 Other Small Groups/Donations                  | 1,186             | 1,988              | 2,307             |
| 42910 Soup and Salad Wednesday Nights               | 2,789             | 2,374              | 3,126             |
| 42920 Men's Group                                   | 2,859             | 3,115              | 3,519             |
| 42930 Women's Group                                 | 3,587             | 2,373              | 2,737             |
| 42940 Coffee, Used Books, and Other                 | 1,997             | 2,454              | 3,033             |
| Total 42900 Small Group/Other Donations             | 12,418            | 12,304             | 14,722            |
| Total 43000 Life Events Net Income *                | 1,452             | 850                | 1,417             |
| Total 43200 Other Income                            | 21,398            | 21,162             | 10,265            |
| Total 44200 Retail Sales Net Income *               | 2,091             | 1,441              | 2,392             |
| Total 45000 Investments                             | 240               | 80                 | 34                |
| <b>Other Income Subtotal</b>                        | <b>\$ 74,946</b>  | <b>\$ 67,079</b>   | <b>\$ 62,857</b>  |
| <b>Total Income</b>                                 | <b>\$ 451,093</b> | <b>\$ 388,272</b>  | <b>\$ 427,938</b> |
| <b>Expenses</b>                                     |                   |                    |                   |
| Total 51300 Facility Expenses                       | 24,824            | 25,527             | 26,808            |
| Total 52500 Administrative Expenses **              | 83,550            | 76,949             | 49,026            |
| Total 53400 Technology Expenses                     | 39,378            | 44,019             | 30,082            |
| Total 53600 Marketing And Communications            | 55,415            | 55,415             | 59,580            |
| Total 54100 Sunday Worship Expenses                 | 31,371            | 33,648             | 30,004            |
| Total 54200 Special Services                        | 231               | 420                | 260               |
| Total 56200 Youth and Family Expenses               | 6,493             | 9,301              | 12,254            |
| Total 56400 Prayer Chaplain Expenses                | 1,200             | 1,700              | 1,500             |
| Total 63000 Personnel                               | 207,290           | 215,819            | 207,266           |
| <b>Total Expenses</b>                               | <b>\$ 449,753</b> | <b>\$ 462,798</b>  | <b>\$ 416,779</b> |
| <b>Net Operating Income Before Community Giving</b> | <b>\$ 1,340</b>   | <b>\$ (74,526)</b> | <b>\$ 11,159</b>  |
| 40300 Less Community and Unity Giving               | \$ (1,000)        | \$ (1,000)         | \$ (100)          |
| <b>Net Operating Income After Community Giving</b>  | <b>\$ 340</b>     | <b>\$ (75,526)</b> | <b>\$ 11,059</b>  |

\* Income includes Net Income for Adult Education, Events, Life Events, and Retail Sales

\*\* Admin Expense included Ministerial Search Expenses

**Spiritual Life Center**  
**Bank Account Balances Comparisons**  
**As of October 31, 2025**

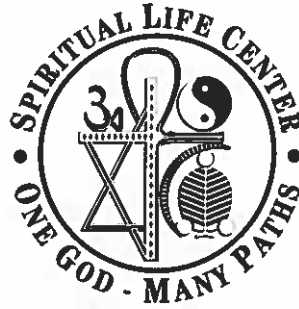
|  | TOTAL              |                         |
|--|--------------------|-------------------------|
|  | AS OF OCT 31, 2025 | AS OF OCT 31, 2024 (PY) |
| <b>ASSETS</b>                              |                    |                         |
| Current Assets                             |                    |                         |
| Bank Accounts                              |                    |                         |
| 10200 Petty Cash                           | 775                | 775                     |
| 10310 General Fund Checking 6929 SCU       | 11,782             | 18,623                  |
| 10305 GF Restricted - Youth and Famil      | 3,149              | 67                      |
| Total 10310 General Fund Checking 6929 SCU | 14,931             | 18,690                  |
| 10350 Money Market Offerings 1275 SCU      | 31,502             | 30,279                  |
| 10370 Savings - SCU                        | 10,016             | 10,011                  |
| Total Bank Accounts                        | \$57,224           | \$59,755                |

## **Unity Prosperity Affirmation**

Prosperity flows to us  
and through us  
in unending streams of plenty.

The inexhaustible resource  
of Spirit is equal to  
every demand.

*Charles Fillmore, Unity Co-Founder*



**SLC Board of Trustees Community Meeting  
December 7<sup>th</sup>, 2025 – 1:15 to 2:45 PM  
Notes, Comments, and/or Questions**

**Email Comments to SLC Board of Trustees at [board@slcworld.org](mailto:board@slcworld.org)**